



PRE-CONFERENCE WORKSHOP — Presented by the CUPGA Planning Committee (Proposed) Workshop Agenda

| 1:00 to 1:10 | Welcome and Opening Remarks | Sina Varamini 2023 CUPGA Chair |
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| 1:10: to 2:15 | Director Reports | Regional Directors Moderated by Diana (CUPGA Vice-Chair) |
| | WHAT IS SUSTAINABILITY: regional perspectives, what's available, what needs to be done? | British Columbia Alberta Prairie Provinces and Territories Ontario Quebec Atlantic Provinces |
| 2:15 to 2:30 | Coffee break | |

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| 2:30 to :400 | Atlantic's Perspective on Sustainability (presentation by Atlantic's Agency Owners) | Lindsey Johnson CUPGA 2 nd Vice-Chair |
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| 4:00 to 4:30 | Ask an Expert – "volumetrics & RAP, black rock or black gold?" | |
| 4:30 to 4:45 | Closing Remarks and Adjournment | Kevin Bowyer (incoming 2024 CUPGA Chair) |



CONTRACTOR'S WORKSHOP (proposed)

| 1:30 to 1:45 | Welcome and Opening Remarks | Sina Varamini 2023 CUPGA Chair |
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| 1:45 to 2:45 | Panel on Diversity, Equity & Inclusion in Paving Industry Women of Asphalt (WofA) — Canadian Chapter Attracting the Next Generation of Asphalt Workers Maneuvering around shortage of workers Future of the industry in the light of Automatization | Panel Moderator — Selena Lavorato |
| 2:45 to 4:00 | Panel Session – Overcoming RAP Anxiety | Panel Chair — Sina Varamini |
| | What Does "Recycling" Mean in the Asphalt Industry? Practical EPDs 101, an opportunity to increase RAP content? RAP Management and Production – Pro Tips | |

CONTRACTOR'S WORKSHOP (proposed)

| 4:00 to 4:45 | Contractor's Workshop Planning Committee Presents: "Professors vs. Practitioners" | Panel Moderator – Bryan Palsat (Past CUPGA Chair) |
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| | A panel of industry experts discussing or debating "Lessons Learned" that only come with decades of experience; bringing together different industry perspectives to discuss/debate key issues The "Debaters" CBC style! | |
| 4:45 to 5:00 | Adjournment | Sina Varamini |